



Web Designers/Developers

Mercurial is looking for full time and contract web designers/developers to work on some exciting new projects. We're looking for talented people who have 1-3 years web design experience. We offer competitive compensation, excellent benefits, and one of the coolest working environments around.

You must have these skills:

- Graphic design (Adobe PhotoShop, Adobe Illustrator)
- User interface design
- Photographic editing
- Adobe Flash
- HTML 4.0
- CSS

It would be nice if you had these skills:

- Adobe After Effects
- XML
- Video editing
- Print experience
- Programming experience

You're a web design professional who has the following minimum qualifications:

- You have technical knowledge and a diploma in a related field, or a portfolio demonstrating proficiency in the above 'must have' skills
- You have excellent communication skills (oral and written), and a proven ability to work with both technical staff and design suppliers (e.g., print shops)
- You get excited about typography
- You not only are up on the current design trends, you're setting them
- You pay close attention to detail and consistency
- You're able to work to tight deadlines and to manage your workload effectively
- You've implemented various interactive web technologies (forms, databases, etc)
- You're resourceful and able to research, innovate, and create from a base without continual guidance from the lead designer
- You are a life-long learner

If you have demonstrated design expertise and an ability for creative expression, we would like to talk to you. To respond, please send the information below to

careers@mercurial.com

- Resume with project history
- A link to your online portfolio
- Expected salary or contract rates (contractors, use a four-month solid work term as a basis)
- Start date availability, onsite in Victoria

No phone calls please. Only those candidates under consideration will be contacted. Thank you to all who apply.